

Student Ministry Team Foundations

A shared starting point for the vision, values, culture, and expectations that shape a healthy leader team.

HOW TO USE THIS GUIDE

01

Read together

Let your leaders read the guide before the conversation.

02

Talk honestly

Use the prompts to name where the ministry is today.

03

Choose one move

Leave with a next step your team can actually take.

START THE CONVERSATION

What needs to become more true of our leader team this season?

SECTION 01

Start with a clear purpose

A leader team needs more than a schedule. Begin with the kind of people you hope students become: followers of Jesus who know God, grow in community, and learn to serve others.

PUT IT INTO PRACTICE

- + Measure transformation, not simply attendance.
- + Keep every decision connected to discipleship.
- + Give leaders a purpose they can repeat in their own words.

SECTION 02

Name the culture you are building

Culture is what a team celebrates, allows, communicates, and repeats. Every leader contributes to it, so make the desired culture visible and practical.

PUT IT INTO PRACTICE

- + Protect unity, honor, authenticity, joy, and healthy communication.
- + Choose mission over personal preference.
- + Bring energy with preparation and intentionality.

SECTION 03

Define faithful leadership

Great leaders are not perfect. They are available, teachable, spiritually healthy, relational, consistent, honest, servant-hearted, and committed to helping students follow Jesus.

PUT IT INTO PRACTICE

- + Show up prepared and present.
- + Let dependability communicate care.
- + Build disciples instead of spectators.

MAKE THE NEXT STEP CLEAR

Choose one change your team can make this week. A simple, shared practice is more useful than a perfect plan that never begins.

CHOOSE A NEXT MOVE

Team decision: _____

Who will carry it forward: _____

When we will return to it: _____